



Servicengine vs. the Competition

Global Compensation and Cost Projections	Servicengine	Competition
Customizable Cost Projection and Compensation Templates	✓	✓
Unlimited Cost Projection and Compensation Templates	✓	✓
Multiple Cost Projections per Assignment	✓	✓
Cost Projection Wizard	✓	
Powerful Cost Projection Review and Approval Workflow	✓	
Standalone Cost Projections	✓	
Global Tax Calculations for 80+ countries	✓	✓
Fees charged for each Global Tax Revision		✓
Hypothetical Tax Calculations	✓	✓
Hypothetical Tax Calculations with a 3 rd Country	✓	
Custom Formula Tool	✓	✓
Customizable Data Tables	✓	
Support for many Third-party Data Subscriptions	✓	✓
Automated Payroll Reconciliation	✓	
Shadow Payroll Reporting	✓	✓
Shadow Payroll Batch Processing and Tagging	✓	
Assignee Document Library	✓	✓
Real-Time Custom Reports	✓	✓
Easy to Integrate with many HRIS systems	✓	✓
Full compliance with the OWASP Top Ten security methods	✓	
ISO 27001 Compliant	✓	